

Vote Summary Report
Oct 01, 2007 - Dec 31, 2007

State of Connecticut Retirement Plans and Trust Funds (3879)

Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
12/04/07 - A	1-800-FLOWERS.Com Inc. *FLWS*			10/09/07		1,241
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director John J. Conefry, Jr. --- Withhold					
	1.2 Elect Director Leonard J. Elmore --- For					
	1.3 Elect Director Jan L. Murley --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
10/17/07 - A	AAR Corp. *AIR*			08/20/07		1,810
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Norman R. Bobins --- For					
	1.2 Elect Director Gerald F. Fitzgerald, Jr -- - Withhold					
	1.3 Elect Director James E. Goodwin --- Withhold					
	1.4 Elect Director Marc J. Walfish --- Withhold					
	2 Ratify Auditors		For		Mgmt	
12/06/07 - A	Aceto Corp. *ACET*			10/12/07		10,364
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Leonard S. Schwartz --- Withhold					
	1.2 Elect Director Robert A. Wiesen ---					

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	1.3 Withhold Elect Director Stanley H. Fischer ---					
	1.4 Withhold Elect Director Albert L. Eilender --- For					
	1.5 Elect Director Hans C. Noetzli --- For					
	1.6 Elect Director William N. Britton --- For					
	2 Approve Omnibus Stock Plan		For		Mgmt	
	3 Ratify Auditors		For		Mgmt	
11/08/07 - A	Allied Healthcare Products, Inc. *AHPI*			10/01/07		6,730
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Judith T. Graves --- Withhold					
	1.2 Elect Director Joseph E. Root --- Withhold					
	1.3 Elect Director Dr. William A. Peck --- Withhold					
	1.4 Elect Director Earl R. Refsland --- For					
	1.5 Elect Director John D. Weil --- For					
12/03/07 - A	American Oriental Bioengineering, Inc. *AOB*			10/05/07		35,190
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Tony Liu --- Withhold					
	1.2 Elect Director Jun Min --- For					
	1.3 Elect Director Yanchun Li --- For					
	1.4 Elect Director Binsheng Li --- For					
	1.5 Elect Director Cosimo J. Patti --- For					
	1.6 Elect Director Xianmin Wang --- For					
	1.7 Elect Director Eileen Bridget Brody --- For					
	1.8 Elect Director Lawrence S. Wize --- For					
	1.9 Elect Director Baiqing Zhang --- For					
	2 Ratify Auditors		For		Mgmt	
10/25/07 - A	AmeriCredit Corp. *ACF*			08/27/07		6,269
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director A.R. Dike --- Withhold					

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	1.2 Elect Director Douglas K. Higgins --- Withhold					
	1.3 Elect Director Kenneth H. Jones, Jr. --- Withhold					
	2 Ratify Auditors		For		Mgmt	
10/30/07 - A	Angelica Corp. *AGL*			09/10/07		353
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Don W. Hubble --- Withhold					
	1.2 Elect Director John J. Quicke --- For					
	1.3 Elect Director Ronald N. Riner, M.D. --- For					
	2 Ratify Auditors		For		Mgmt	
10/18/07 - A	Applera Corp			08/31/07		46,000
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Richard H. Ayers --- For					
	1.2 Elect Director Jean-Luc Belingard --- Withhold					
	1.3 Elect Director Robert H. Hayes --- For					
	1.4 Elect Director Arnold J. Levine --- For					
	1.5 Elect Director William H. Longfield --- For					
	1.6 Elect Director Elaine R. Mardis --- For					
	1.7 Elect Director Theodore E. Martin --- For					
	1.8 Elect Director Carolyn W. Slayman --- For					
	1.9 Elect Director James R. Tobin --- For					
	1.10 Elect Director Tony L. White --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	2 Ratify Auditors		For		Mgmt	
	3 Amend Qualified Employee Stock Purchase Plan		For		Mgmt	
10/23/07 - A	Applied Industrial Technologies, Inc. *AIT*			08/27/07		76,995
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
	3 Approve Omnibus Stock Plan		For		Mgmt	
11/08/07 - A	Archer-Daniels-Midland Company *ADM*			09/14/07		522,583
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Alan L. Boeckmann --- For					
	1.2 Elect Director Mollie Hale Carter --- For					
	1.3 Elect Director Victoria F. Haynes --- For					
	1.4 Elect Director Antonio Maciel Neto --- For					
	1.5 Elect Director Patrick J. Moore --- For					
	1.6 Elect Director M. Brian Mulroney --- For					
	1.7 Elect Director Thomas F. O'Neill --- For					
	1.8 Elect Director Kelvin R. Westbrook --- For					
	1.9 Elect Director Patricia A. Woertz --- Withhold					
	2 Adopt and Implement ILO Based Code of Conduct		For		ShrHoldr	
	3 Advisory Vote to Ratify Named Executive Officers' Compensation		For		ShrHoldr	

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12/18/07 - A	Aruba Networks Inc *ARUN*			10/26/07		3,300
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Dominic P. Orr --- Withhold					
	1.2 Elect Director Keerti Melkote --- For					
	1.3 Elect Director Bernard Guidon --- For					
	1.4 Elect Director Emmanuel Hernandez --- For					
	1.5 Elect Director Michael R. Kourey --- For					
	1.6 Elect Director Douglas Leone --- For					
	1.7 Elect Director Shirish S. Sathaye --- For					
	1.8 Elect Director Daniel Warmenhoven --- For					
	2 Ratify Auditors		For		Mgmt	
12/17/07 - S	Aspreva Pharmaceuticals Corp.			11/09/07		10,273
	1.1 Approve Merger with Galencia AG - for shareholders		For		Mgmt	
	1.2 Approve Merger with Galencia AG - for shareholders and optionholders		For		Mgmt	
	2 Company Specific Merger Acquisition Related - Waiver of Clauses in Shareholder Rights Plan		For		Mgmt	
11/06/07 - S	Autodesk, Inc. *ADSK*			09/21/07		251,161
	1 Approve Omnibus Stock Plan		Against		Mgmt	
11/13/07 - A	Automatic Data Processing, Inc. *ADP*			09/14/07		138,000
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
12/12/07 - A	AutoZone, Inc. *AZO*			10/15/07		13,660
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Charles M. Elson --- For					
	1.2 Elect Director Sue E. Gove --- For					
	1.3 Elect Director Earl G. Graves, Jr. --- For					
	1.4 Elect Director N. Gerry House --- For					

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	1.5 Elect Director J.R. Hyde, III --- For					
	1.6 Elect Director W. Andrew McKenna --- For					
	1.7 Elect Director George R. Mrkonic, Jr. --- For					
	1.8 Elect Director William C. Rhodes, III --- Withhold					
	1.9 Elect Director Theodore W. Ulliot --- For					
	2 Ratify Auditors		For		Mgmt	
11/08/07 - A	Avnet, Inc. *AVT*			09/10/07		631,190
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Eleanor Baum --- Withhold					
	1.2 Elect Director J. Veronica Biggins --- For					
	1.3 Elect Director Lawrence W. Clarkson --- For					
	1.4 Elect Director Ehud Houminer --- Withhold					
	1.5 Elect Director James A. Lawrence --- Withhold					
	1.6 Elect Director Frank R. Noonan --- Withhold					
	1.7 Elect Director Ray M. Robinson --- For					
	1.8 Elect Director Gary L. Tooker --- For					
	1.9 Elect Director Roy Vallee --- Withhold					
	2 Approve Executive Incentive Bonus Plan		For		Mgmt	
	3 Ratify Auditors		Against		Mgmt	
11/13/07 - A	Baldwin Technology Co., Inc. *BLD*			09/28/07		44,477
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Mark T. Becker --- For					
	1.2 Elect Director Ronald B. Salvagio --- For					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	1.3 Elect Director Gerald A. Nathe --- Withhold					
	2 Authorize New Class of Preferred Stock		For		Mgmt	
11/02/07 - A	Benihana, Inc. *BNHN*			09/25/07		750
	1 Elect Directors		For		Mgmt	
	2 Approve Omnibus Stock Plan		Against		Mgmt	
	3 Ratify Auditors		For		Mgmt	
11/02/07 - A	Benihana, Inc. *BNHN*			09/25/07		4,546
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Joel A. Schwartz --- Withhold					
	2 Approve Omnibus Stock Plan		For		Mgmt	
	3 Ratify Auditors		For		Mgmt	
10/25/07 - A	Beverly Hills Bancorp Inc *BHBC*			08/27/07		58,459
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Howard Amster --- For					
	1.2 Elect Director Larry B. Faigin --- Withhold					
	1.3 Elect Director Stephen P. Glennon --- Withhold					
	1.4 Elect Director Robert H. Kanner --- Withhold					

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	1.5 Elect Director Kathleen L. Kellogg --- Withhold					
	1.6 Elect Director William D. King --- Withhold					
	1.7 Elect Director John J. Lannan --- For					
11/20/07 - A	Bofi Holding Inc *BOFI*			10/09/07		53,832
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Thomas J. Pancheri --- Withhold					
	1.2 Elect Director Connie M. Paulus --- Withhold					
	1.3 Elect Director Gordon L. Witter --- Withhold					
	2 Amend Omnibus Stock Plan		Against		Mgmt	
11/01/07 - A	Brinker International, Inc. *EAT*			09/04/07		66,838
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Douglas H. Brooks --- Withhold					
	1.2 Elect Director Marvin J. Girouard --- For					
	1.3 Elect Director Ronald Kirk --- For					
	1.4 Elect Director John W. Mims --- For					
	1.5 Elect Director George R. Mrkonic --- For					
	1.6 Elect Director Erle Nye --- For					
	1.7 Elect Director James E. Oesterreicher -- - For					
	1.8 Elect Director Rosendo G. Parra --- For					
	1.9 Elect Director Cece Smith --- For					
	2 Ratify Auditors		For		Mgmt	
	3 Report on Feasibility of Improving Animal Welfare Standards		For		ShrHoldr	

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11/01/07 - A	Buckeye Technologies Inc. *BKI*			09/06/07		526,882
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Lewis E. Holland --- Withhold					
	1.2 Elect Director Kristopher J. Matula --- For					
	1.3 Elect Director Virginia B. Wetherell --- For					
	2 Ratify Auditors		Against		Mgmt	
	3 Approve Omnibus Stock Plan		For		Mgmt	
11/29/07 - A	Burger King Holdings, Inc. *BKC*			10/02/07		49,484
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Andrew B. Balson --- For					
	1.2 Elect Director David Bonderman --- Withhold					
	1.3 Elect Director Richard W. Boyce --- For					
	1.4 Elect Director David A. Brandon --- Withhold					
	1.5 Elect Director John W. Chidsey --- Withhold					
	1.6 Elect Director Ronald M. Dykes --- For					
	1.7 Elect Director Peter R. Formanek --- For					
	1.8 Elect Director Manuel A. Garcia --- For					
	1.9 Elect Director Adrian Jones --- For					

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	1.10 Elect Director Sanjeev K. Mehra --- For					
	1.11 Elect Director Stephen G. Pagliuca --- For					
	1.12 Elect Director Brian T. Swette --- For					
	1.13 Elect Director Kneeland C. Youngblood --- For					
	2 Ratify Auditors		For		Mgmt	
10/24/07 - S	Cablevision Systems Corp. *CVC*			10/04/07		350
	1 Approve Merger Agreement		Against		Mgmt	
	2 Amend Certificate of Incorporation		Against		Mgmt	
	3 Adjourn Meeting		Against		Mgmt	
10/23/07 - A	California First National Bancorp *CFNB*			09/21/07		12,180
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Patrick E. Paddon --- Withhold					
	1.2 Elect Director Glen T. Tsuma --- Withhold					
	1.3 Elect Director Michael H. Lowry --- For					

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	1.4 Elect Director Harris Ravine --- For					
	1.5 Elect Director Danilo Cacciamatta --- For					
12/07/07 - S	Cameron International Corp			11/01/07		75
	CAM					
	1 Increase Authorized Common Stock		Against		Mgmt	
11/16/07 - A	Campbell Soup Co. *CPB*			09/19/07		243,267
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Edmund M. Carpenter --- Withhold					
	1.2 Elect Director Paul R. Charron --- For					
	1.3 Elect Director Douglas R. Conant --- For					
	1.4 Elect Director Bennett Dorrance --- For					
	1.5 Elect Director Kent B. Foster --- For					
	1.6 Elect Director Harvey Golub --- For					
	1.7 Elect Director Randall W. Larrimore --- Withhold					
	1.8 Elect Director Philip E. Lippincott --- For					
	1.9 Elect Director Mary Alice D. Malone --- For					
	1.10 Elect Director Sara Mathew --- Withhold					
	1.11 Elect Director David C. Patterson --- For					
	1.12 Elect Director Charles R. Perrin --- Withhold					
	1.13 Elect Director A. Barry Rand --- For					
	1.14 Elect Director George Strawbridge, Jr. - -- Withhold					
	1.15 Elect Director Les C. Vinney --- Withhold					
	1.16 Elect Director Charlotte C. Weber --- For					
	2 Ratify Auditors		Against		Mgmt	
11/07/07 - A	Cardinal Health, Inc. *CAH*			09/10/07		97,100
	1 Elect Directors		Split		Mgmt	

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	1.1	Elect Director Colleen F. Arnold --- For				
	1.2	Elect Director R. Kerry Clark --- Withhold				
	1.3	Elect Director George H. Conrades --- For				
	1.4	Elect Director Calvin Darden --- Withhold				
	1.5	Elect Director John F. Finn --- For				
	1.6	Elect Director Philip L. Francis --- For				
	1.7	Elect Director Gregory B. Kenny --- For				
	1.8	Elect Director Richard C. Notebaert --- Withhold				
	1.9	Elect Director David W. Raisbeck --- For				
	1.10	Elect Director Robert D. Walter --- For				
	2	Ratify Auditors	For		Mgmt	
	3	Reduce Supermajority Vote Requirement	For		Mgmt	
	4	Approve Non-Employee Director Omnibus Stock Plan	For		Mgmt	
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For		ShrHoldr	
	6	Performance-Based Equity Awards	For		ShrHoldr	
11/29/07 - A	CBRL Group, Inc. *CBRL*			10/01/07		82,232
	1	Elect Directors	Split		Mgmt	

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	1.1 Elect Director James D. Carreker --- For					
	1.2 Elect Director Robert V. Dale --- Withhold					
	1.3 Elect Director Richard J. Dobkin --- Withhold					
	1.4 Elect Director Robert C. Hilton --- Withhold					
	1.5 Elect Director Charles E. Jones, Jr. --- For					
	1.6 Elect Director B.F. "Jack" Lowery --- For					
	1.7 Elect Director Martha M. Mitchell --- For					
	1.8 Elect Director Erik Vonk --- For					
	1.9 Elect Director Andrea M. Weiss --- For					
	1.10 Elect Director Jimmie D. White --- Withhold					
	1.11 Elect Director Michael A. Woodhouse -- - Withhold					
	2 Amend Omnibus Stock Plan		For		Mgmt	
	3 Amend Omnibus Stock Plan		Against		Mgmt	
	4 Ratify Auditors		Against		Mgmt	
	5 Other Business		Against		Mgmt	
10/23/07 - A	Cintas Corp. *CTAS*			08/24/07		34,100
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
	3 Separate Chairman and CEO Positions		For		ShrHoldr	

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	4	Require a Majority Vote for the Election of Directors	For		ShrHoldr	
11/15/07 - A	Cisco Systems, Inc. *CSCO*			09/17/07		4,354,569
	1	Elect Director Carol A. Bartz	For		Mgmt	
	2	Elect Director M. Michele Burns	For		Mgmt	
	3	Elect Director Michael D. Capellas	For		Mgmt	
	4	Elect Director Larry R. Carter	For		Mgmt	
	5	Elect Director John T. Chambers	Against		Mgmt	
	6	Elect Director Brian L. Halla	For		Mgmt	
	7	Elect Director Dr. John L. Hennessy	For		Mgmt	
	8	Elect Director Richard M. Kovacevich	For		Mgmt	
	9	Elect Director Roderick C. McGeary	For		Mgmt	
	10	Elect Director Michael K. Powell	For		Mgmt	
	11	Elect Director Steven M. West	For		Mgmt	
	12	Elect Director Jerry Yang	For		Mgmt	
	13	Amend Omnibus Stock Plan	Against		Mgmt	
	14	Approve Executive Incentive Bonus Plan	For		Mgmt	
	15	Ratify Auditors	For		Mgmt	
	16	Amend Bylaws to Establish a Board Committee on Human Rights	For		ShrHoldr	
	17	Pay For Superior Performance	For		ShrHoldr	
	18	Advisory Vote to Ratify Named	For		ShrHoldr	

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	Executive Officers' Compensation					
	19	Report on Internet Fragmentation	For		ShrHoldr	
10/18/07 - A	Citrix Systems, Inc. *CTXS*					
	1	Elect Directors	Split	08/30/07	Mgmt	54,480
	1.1	Elect Director Stephen M. Dow --- Withhold				
	1.2	Elect Director Godfrey R. Sullivan --- Withhold				
	1.3	Elect Director Mark B. Templeton --- For				
	2	Amend Omnibus Stock Plan	Against		Mgmt	
	3	Require a Majority Vote for the Election of Directors	For		ShrHoldr	
11/13/07 - A	Claymont Steel Holdings, Inc.					
	1	Elect Directors	Withhold	10/16/07	Mgmt	4,409
	1.1	Elect Director Tracy L. Shellabarger --- Withhold				

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	1.2 Elect Director Jeffrey Zanarini --- Withhold					
	2 Ratify Auditors		For		Mgmt	
11/08/07 - A	Coach, Inc. *COH*			09/14/07		107,613
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Lew Frankfort --- Withhold					
	1.2 Elect Director Susan Kropf --- For					
	1.3 Elect Director Gary Loveman --- For					
	1.4 Elect Director Ivan Menezes --- For					
	1.5 Elect Director Irene Miller --- For					
	1.6 Elect Director Keith Monda --- For					
	1.7 Elect Director Michael Murphy --- For					
	1.8 Elect Director Jide Zeitlin --- For					
12/21/07 - A	Comtech Group, Inc. *COGO*			10/31/07		200
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Jeffrey Kang --- Withhold					
	1.2 Elect Director Hope Ni --- For					
	1.3 Elect Director Q.Y. Ma --- For					
	1.4 Elect Director Frank Zheng --- For					
	1.5 Elect Director Jp Gan --- For					
	2 Ratify Auditors		For		Mgmt	
12/06/07 - S	Constellation Brands, Inc. *STZ.B*			10/15/07		48,100
	1 Authorize a New Class of Common Stock		For		Mgmt	
	2 Amend Omnibus Stock Plan		For		Mgmt	
12/06/07 - A	Copart, Inc. *CPRT*			10/17/07		200
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Willis J. Johnson ---					

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	Withhold					
	1.2 Elect Director A. Jayson Adair --- For					
	1.3 Elect Director James E. Meeks --- For					
	1.4 Elect Director Steven D. Cohan --- Withhold					
	1.5 Elect Director Daniel J. Englander --- Withhold					
	1.6 Elect Director Barry Rosenstein --- Withhold					
	1.7 Elect Director Thomas W. Smith --- Withhold					
	2 Approve Omnibus Stock Plan		For		Mgmt	
	3 Ratify Auditors		For		Mgmt	
10/18/07 - S	Cytec Corporation			08/22/07		9,357
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
12/20/07 - PC	Datascope Corp. *DSCP*			10/24/07		35,540
	Management Proxy (Blue Card)					
	1.1 Elect Director William L. Asmundson		DoNotVote		Mgmt	
	1.2 Elect Director James J. Loughlin		DoNotVote		Mgmt	
	2 Ratify Auditors		DoNotVote		Mgmt	
	Dissident Proxy (White Card)					
	1.1 Elect Director David Dantzker, M.D.		For		ShrHoldr	
	1.2 Elect Director William J. Fox		Withhold		ShrHoldr	
	2 Ratify Auditors		For		Mgmt	
11/14/07 - S	Deere & Co. *DE*			09/24/07		57,750
	1 Approve Increase in Common Stock and a Stock Split		For		Mgmt	

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12/04/07 - A	Dell Inc. *DELL*			10/26/07		948,358
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Donald J. Carty --- For					
	1.2 Elect Director Michael S. Dell --- Withhold					
	1.3 Elect Director William H. Gray, III --- Withhold					
	1.4 Elect Director Sallie L. Krawcheck --- For					
	1.5 Elect Director Alan (A.G.) Lafley --- For					
	1.6 Elect Director Judy C. Lewent --- For					
	1.7 Elect Director Klaus S. Luft --- For					
	1.8 Elect Director Thomas W. Luce, III --- Withhold					
	1.9 Elect Director Alex J. Mandl --- Withhold					
	1.10 Elect Director Michael A. Miles --- For					
	1.11 Elect Director Samuel A. Nunn, Jr. --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
	3 Amend Omnibus Stock Plan		For		Mgmt	
	4 Stock Retention/Holding Period		For		ShrHoldr	
	5 Declaration of Dividend		Against		ShrHoldr	
11/08/07 - A	Delta Apparel, Inc. *DLA*			09/14/07		290
	1 Elect Directors		For		Mgmt	
	2 Amend Executive Incentive Bonus Plan		For		Mgmt	
	3 Adopt Majority Vote for the Uncontested Election of Directors		For		Mgmt	
	4 Ratify Auditors		For		Mgmt	
11/15/07 - A	Delta Natural Gas Co., Inc. *DGAS*			10/02/07		4,027
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Linda K. Breathitt --- For					

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	1.2 Elect Director Lanny D. Greer --- Withhold					
	1.3 Elect Director Billy Joe Hall --- Withhold					
12/13/07 - S	Dow Jones & Co., Inc.			11/02/07		15,800
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
12/31/07 - A	DXP Enterprises, Inc. *DXPE*			11/26/07		10,735
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director David R. Little --- Withhold					
	1.2 Elect Director Cletus Davis --- For					
	1.3 Elect Director Timothy P. Halter --- For					
	1.4 Elect Director Kenneth H. Miller --- For					
	1.5 Elect Director Charles R. Strader --- For					
10/18/07 - A	Electro Rent Corp. *ELRC*			08/24/07		249
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Gerald D. Barrone --- For					
	1.2 Elect Director Nancy Y. Bekavac --- For					
	1.3 Elect Director Karen J. Curtin --- For					
	1.4 Elect Director Daniel Greenberg --- Withhold					
	1.5 Elect Director Joseph J. Kearns --- For					
	1.6 Elect Director S. Lee Kling --- For					
	1.7 Elect Director James S. Pignatelli --- For					
	2 Ratify Auditors		For		Mgmt	
12/14/07 - A	Electronics For Imaging, Inc. *EFII*			10/25/07		17,924
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Gill Cogan --- For					
	1.2 Elect Director Guy Gecht --- For					
	1.3 Elect Director James S. Greene ---					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	Withhold					
	1.4 Elect Director Dan Maydan --- Withhold					
	1.5 Elect Director Fred Rosenzweig --- For					
	1.6 Elect Director Christopher B. Paisley --- For					
	2 Ratify Auditors		For		Mgmt	
	3 Approve Omnibus Stock Plan		Against		Mgmt	
11/15/07 - A	Emulex Corp. *ELX*			09/24/07		67,764
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Fred B. Cox --- For					
	1.2 Elect Director Michael P. Downey --- Withhold					
	1.3 Elect Director Bruce C. Edwards --- Withhold					
	1.4 Elect Director Paul F. Folino --- For					
	1.5 Elect Director Robert H. Goon --- Withhold					
	1.6 Elect Director Don M. Lyle --- Withhold					
	1.7 Elect Director James M. McCluney --- For					
	1.8 Elect Director Dean A. Yoost --- Withhold					
	2 Amend Omnibus Stock Plan		Against		Mgmt	
	3 Amend Employee Stock Purchase Plan		For		Mgmt	
	4 Ratify Auditors		For		Mgmt	
11/15/07 - A	Energy West Incorporated *EWST*			10/10/07		540
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director W.E. 'Gene' Argo --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	1.2 Elect Director Steven A. Calabrese --- Withhold					
	1.3 Elect Director David A. Cerotzke --- For					
	1.4 Elect Director Mark D. Grossi --- For					
	1.5 Elect Director Richard M. Osborne --- For					
	1.6 Elect Director James R. Smail --- For					
	1.7 Elect Director Thomas J. Smith --- For					
	1.8 Elect Director James E. Sprague --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
	3 Increase Authorized Common Stock		Against		Mgmt	
10/02/07 - S	Equity Inns, Inc.			08/20/07		64,885
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
11/30/07 - A	Espey Mfg. & Electronics Corp. *ESP*			10/09/07		3,400
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Seymour Saslow --- Withhold					
	1.2 Elect Director Barry Pinsley --- For					
	2 Ratify Auditors		Against		Mgmt	
	3 Approve Omnibus Stock Plan		Against		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
12/18/07 - A	Factset Research Systems, Inc. *FDS*			10/19/07		210
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Joseph E. Laird, Jr. --- Withhold					
	1.2 Elect Director James J. McGonigle --- Withhold					
	1.3 Elect Director Charles J. Snyder --- Withhold					
	1.4 Elect Director Joseph R. Zimmer --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
12/14/07 - A	Fannie Mae *FNM*			10/22/07		480,546
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
	3 Amend Omnibus Stock Plan		For		Mgmt	
	4 Advisory Vote to Ratify Named Executive Officers' Compensation		For		ShrHoldr	
	5 Restore or Provide for Cumulative Voting		For		ShrHoldr	
11/21/07 - A	First Bancorp of Indiana, Inc. *FBEI*			09/28/07		5,400
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director David E. Gunn --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	1.2 Elect Director Jerome A. Ziemer --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
12/31/07 - S	First Defiance Financial Corp. *FDEF*			11/19/07		4,798
	1 Amend the Company's Code of Regulations to Permit the Issuance of Uncertificated Shares		For		Mgmt	
10/25/07 - A	First Federal Bankshares Inc *FFSX*			08/31/07		3,860
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
12/10/07 - A	Flexsteel Industries, Inc. *FLXS*			10/17/07		360
	1 Elect Directors		For		Mgmt	
	2 Approve Omnibus Stock Plan		For		Mgmt	
10/01/07 - A	Frisch's Restaurants, Inc. *FRS*			08/02/07		6,540
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
10/09/07 - A	Genesis Microchip Inc.			08/27/07		11,300
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Jon Castor --- Withhold					
	1.2 Elect Director Chieh Chang --- For					
	1.3 Elect Director Jeffrey Diamond --- For					
	2 Ratify Auditors		Against		Mgmt	
	3 Approve Omnibus Stock Plan		Against		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	4	Approve Qualified Employee Stock Purchase Plan	Against		Mgmt	
	5	Approve Repricing of Options	For		Mgmt	
11/09/07 - C	GlobalSantaFe Corporation (formerly Santa Fe International Corp)			10/01/07		160,251
	Meeting for ADR Holders					
	1	APPROVAL OF THE SCHEME OF ARRANGEMENT, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX H. TO BE VOTED ON AT THE FIRST PART OF THE SHAREHOLDERS MEETING, WHICH PART IS CONVENED PURSUANT TO THE ORDER OF THE GRAND COURT OF THE CAYMAN ISLANDS.	For		Mgmt	
	2	APPROVAL OF THE SCHEME OF ARRANGEMENT, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX H. TO BE VOTED ON AT THE SECOND PART OF THE SHAREHOLDERS MEETING, WHICH PART IS CONVENED IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION.	For		Mgmt	
11/15/07 - A	Globecomm Systems, Inc. *GCOM*			09/28/07		22,211
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Richard E. Caruso --- Withhold				
	1.2	Elect Director David E. Hershberg ---				

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpntent	Shares Voted
	For					
	1.3 Elect Director H.L. Hutcherson, Jr. ---					
	For					
	1.4 Elect Director Brian T. Maloney ---					
	Withhold					
	1.5 Elect Director Kenneth A. Miller --- For					
	1.6 Elect Director Jack A. Shaw ---					
	Withhold					
	1.7 Elect Director A. Robert Towbin --- For					
	1.8 Elect Director C.J. Waylan --- Withhold					
	2 Ratify Auditors		For		Mgmt	
12/10/07 - A	GP Strategies Corporation			10/31/07		43,420
	GPX					
	1 Elect Directors		For		Mgmt	
	2 Increase Authorized Common Stock		For		Mgmt	
	3 Ratify Auditors		For		Mgmt	
12/06/07 - S	Grubb & Ellis Co. *GBE*			10/26/07		480
	1 Increase Authorized Common Stock		For		Mgmt	
	2 Increase Authorized Preferred Stock		Against		Mgmt	
	3 Classify Board and Elect Directors		Against		Mgmt	
	4 Issue Shares in Connection with an Acquisition		For		Mgmt	
	5 Elect Directors: Scott D. Peters, Harold H. Greene, D. Fleet Wallace, Robert J. McLaughlin, Gary H. Hunt, Glenn L. Carpenter, C. Michael Kojaian, Anthony W. Thompson and Rodger D. Young		For		Mgmt	
	6 Adjourn Meeting		Against		Mgmt	
12/14/07 - S	H&R Block, Inc. *HRB*			11/02/07		177,515
	1 Declassify the Board of Directors		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
12/21/07 - S	Hackett Group, Inc. *HCKT*			11/15/07		21,831
	1 Change Company Name The Hackett Group, Inc.		For		Mgmt	
12/17/07 - A	Harman International Industries, Inc. *HAR*			10/25/07		16,500
	1 Elect Directors		For		Mgmt	
	2 Approve Executive Incentive Bonus Plan		For		Mgmt	
10/26/07 - A	Harris Corp. *HRS*			08/31/07		22,593
	1 Elect Director Thomas A. Dattilo		For		Mgmt	
	2 Elect Director Howard Lance		Against		Mgmt	
	3 Elect Director James C. Stoffel		For		Mgmt	
	4 Ratify Auditors		For		Mgmt	
11/14/07 - A	HF Financial Corp. *HFFC*			09/28/07		7,684
	1 Elect Directors		For		Mgmt	
10/18/07 - S	Hologic, Inc. *HOLX*			08/22/07		975
	1 Increase Authorized Common Stock		For		Mgmt	
	2 Issue Shares in Connection with an Acquisition		For		Mgmt	
	3 Approve Executive Incentive Bonus Plan		For		Mgmt	
	4 Amend Omnibus Stock Plan		Against		Mgmt	
	5 Adjourn Meeting		Against		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
12/10/07 - S	Horizon Offshore, Inc.			10/17/07		22,156
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
11/15/07 - A	Immucor, Inc. *BLUD*			09/07/07		141,189
	1 Elect Directors		For		Mgmt	
	2 Other Business		Against		Mgmt	
12/11/07 - A	Income Opportunity Realty Investors, Inc. *IOT*			11/02/07		920
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
11/12/07 - A	Insight Enterprises, Inc. *NSIT*			09/21/07		22,740
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Bennett Dorrance --- Withhold					
	1.2 Elect Director Michael M. Fisher --- Withhold					
	1.3 Elect Director David J. Robino --- Withhold					
	2 Approve Omnibus Stock Plan		Against		Mgmt	
	3 Ratify Auditors		For		Mgmt	
12/14/07 - A	Intuit Inc. *INTU*			10/19/07		85,900
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
	3 Amend Omnibus Stock Plan		Against		Mgmt	
	4 Approve Senior Executive Incentive Bonus Plan		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
11/20/07 - A	J.W. Mays, Inc. *MAYS*			10/05/07		6,207
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Mark S. Greenblatt --- Withhold					
	1.2 Elect Director Lance D. Myers --- Withhold					
	1.3 Elect Director Dean L. Ryder --- Withhold					
	1.4 Elect Director Jack Schwartz --- Withhold					
	1.5 Elect Director Lloyd J. Shulman --- Withhold					
	1.6 Elect Director Sylvia W. Shulman --- Withhold					
	1.7 Elect Director Lewis D. Siegel --- Withhold					
	2 Fix Number of Directors		For		Mgmt	
	3 Ratify Auditors		Against		Mgmt	
11/28/07 - A	Jaclyn, Inc. *JLN*			10/19/07		3,450
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Abe Ginsburg --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpntent	Shares Voted
	1.2 Elect Director Allan Ginsburg --- Withhold					
	1.3 Elect Director Robert Chestnov --- Withhold					
	1.4 Elect Director Howard Ginsburg --- Withhold					
	1.5 Elect Director Martin Brody --- Withhold					
	1.6 Elect Director Richard Chestnov --- Withhold					
	1.7 Elect Director Albert Safer --- Withhold					
	1.8 Elect Director Norman Axelrod --- For					
	1.9 Elect Director Harold Schechter --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
	3 Approve Omnibus Stock Plan		For		Mgmt	
10/23/07 - A	Kennametal, Inc. *KMT*			09/04/07		72,120
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Carlos M. Cardoso --- For					
	1.2 Elect Director A. Peter Held --- For					
	1.3 Elect Director Larry D. Yost --- Withhold					
	2 Ratify Auditors		For		Mgmt	
12/06/07 - A	Key Energy Services, Inc. *KEG*			10/29/07		206,324
	1 Elect Directors		For		Mgmt	
	2 Approve Omnibus Stock Plan		Against		Mgmt	
	3 Ratify Auditors		For		Mgmt	
10/25/07 - A	Key Tronic Corp. *KTCC*			09/05/07		150,837
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director James R. Bean --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt Mgmt	Shares Voted
	1.2 Elect Director Jack W. Oehlke --- For					
	1.3 Elect Director Dale F. Pilz --- Withhold					
	1.4 Elect Director Yacov A. Shamash --- For					
	1.5 Elect Director Patrick Sweeney --- Withhold					
	2 Ratify Auditors		For		Mgmt	
10/16/07 - S	Kyphon Inc			08/31/07		382
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
10/10/07 - A	L.S. Starrett Co. (The) *SCX*			08/03/07		18,770
	1 Elect Directors		For		Mgmt	
	2 Approve Qualified Employee Stock Purchase Plan		For		Mgmt	
10/18/07 - A	Lawson Software, Inc.			08/30/07		302,997
	LWSN					
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Steven C. Chang --- Withhold					
	1.2 Elect Director Harry Debes --- For					
	1.3 Elect Director Peter Gyenes --- Withhold					
	1.4 Elect Director David R. Hubers --- For					
	1.5 Elect Director H. Richard Lawson --- For					
	1.6 Elect Director Michael A. Rocca --- Withhold					
	1.7 Elect Director Robert A. Schriesheim --- For					
	1.8 Elect Director Romesh Wadhwani --- For					
	1.9 Elect Director Paul Wahl --- For					
	2 Ratify Auditors		Against		Mgmt	
11/20/07 - S	Lyondell Chemical Co.			10/09/07		550
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
10/25/07 - S	Marshall & Ilsley Corp. *MI*			09/19/07		65,300
	1 Approve Spin-Off Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
10/22/07 - A	Matrix Service Co. *MTRX*			09/07/07		4,368
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Michael J. Bradley --- For					
	1.2 Elect Director Michael J. Hall --- For					
	1.3 Elect Director I. Edgar (Ed) Hendrix --- Withhold					
	1.4 Elect Director Paul K. Lackey --- Withhold					
	1.5 Elect Director Tom E. Maxwell --- Withhold					
	1.6 Elect Director David J. Tippeconnic --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
11/29/07 - A	Memry Corp. *MRY*			10/05/07		467,251
	1 Elect Directors		For		Mgmt	
11/07/07 - A	Meredith Corp. *MDP*			09/07/07		10,000
	1 Elect Directors		For		Mgmt	
11/16/07 - A	Micros Systems, Inc. *MCRS*			10/03/07		2,950
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director A.L. Giannopoulos --- Withhold					
	1.2 Elect Director Louis M. Brown, Jr. ---					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpntent	Shares Voted
	For					
	1.3 Elect Director B. Gary Dando --- For					
	1.4 Elect Director John G. Puente --- For					
	1.5 Elect Director Dwight S. Taylor --- Withhold					
	1.6 Elect Director William S. Watson --- Withhold					
	2 Ratify Auditors		For		Mgmt	
	3 Increase Authorized Common Stock		Against		Mgmt	
	4 Amend Stock Option Plan		For		Mgmt	
	5 Other Business		Against		Mgmt	
11/13/07 - A	Microsoft Corp. *MSFT*			09/07/07		6,357,085
	1 Elect Director William H. Gates, III		For		Mgmt	
	2 Elect Director Steven A. Ballmer		For		Mgmt	
	3 Elect Director James I. Cash, Jr.		For		Mgmt	
	4 Elect Director Dina Dublon		For		Mgmt	
	5 Elect Director Raymond V. Gilmartin		For		Mgmt	
	6 Elect Director Reed Hastings		For		Mgmt	
	7 Elect Director David F. Marquardt		For		Mgmt	
	8 Elect Director Charles H. Noski		For		Mgmt	
	9 Elect Director Helmut Panke		For		Mgmt	
	10 Elect Director Jon A. Shirley		For		Mgmt	
	11 Ratify Auditors		For		Mgmt	
	12 Adopt Policies to Protect Freedom of Access to the Internet		Against		ShrHoldr	
	13 Amend Bylaws to Establish a Board Committee on Human Rights		For		ShrHoldr	

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11/09/07 - S	Microtek Medical Holdings Inc.			09/12/07		38,429
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
12/06/07 - A	MIPS Technologies Inc *MIPS*			10/08/07		3,904
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Kenneth L. Coleman --- Withhold					
	1.2 Elect Director William M. Kelly --- For					
	1.3 Elect Director Dr. Jose E. Franca --- For					
	2 Ratify Auditors		For		Mgmt	
	3 Amend Omnibus Stock Plan		Against		Mgmt	
	4 Amend Qualified Employee Stock Purchase Plan		For		Mgmt	
11/01/07 - A	Moldflow Corp. *MFLO*			09/04/07		15,510
	1 Elect Directors		For		Mgmt	
10/26/07 - A	Molex Incorporated *MOLX*			08/28/07		36,300
	1 Elect Directors		For		Mgmt	
	2 Amend Omnibus Stock Plan		For		Mgmt	
	3 Amend Stock Option Plan		For		Mgmt	
	4 Ratify Auditors		For		Mgmt	
10/09/07 - S	Monarch Community Bancorp, Inc *MCBF*			08/23/07		1,100
	1 Approve Merger Agreement		Against		Mgmt	

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10/04/07 - A	MOSAIC CO *MOS*			08/08/07		260
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director F. Guillaume Bastiaens -- - Withhold					
	1.2 Elect Director Raymond F. Bentele --- For					
	1.3 Elect Director Richard D. Frasch --- For					
	1.4 Elect Director William R. Graber --- For					
	2 Ratify Auditors		For		Mgmt	
12/17/07 - S	National Penn Bancshares, Inc. *NPBC*			10/26/07		1
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
12/11/07 - A	Natural Alternatives International, Inc. *NAIL*			10/15/07		15,711
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
12/12/07 - S	NAVTEQ Corporation *NVT*			11/13/07		75
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
12/04/07 - A	Oil-Dri Corporation of America *ODC*			10/10/07		14,700
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director J. Steven Cole --- For					
	1.2 Elect Director Arnold W. Donald --- For					
	1.3 Elect Director Daniel S. Jaffee --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
	1.4 Elect Director Richard M. Jaffee --- Withhold					
	1.5 Elect Director Joseph C. Miller --- Withhold					
	1.6 Elect Director Michael A. Nemeroff --- Withhold					
	1.7 Elect Director Allan H. Selig --- For					
	1.8 Elect Director Paul E. Suckow --- For					
	2 Ratify Auditors		For		Mgmt	
11/02/07 - A	Oracle Corp. *ORCL*			09/07/07		1,610,153
	1 Elect Directors		For		Mgmt	
	2 Approve Executive Incentive Bonus Plan		For		Mgmt	
	3 Ratify Auditors		For		Mgmt	
	4 Amend Bylaws to Establish a Board Committee on Human Rights		For		ShrHoldr	
	5 Issue an Open Source Report		For		ShrHoldr	
12/13/07 - A	Parexel International Corp. *PRXL*			10/17/07		76,581
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director A. Dana Callow, Jr. --- For					
	1.2 Elect Director Christopher J. Lindop --- For					
	1.3 Elect Director Josef H. Von Rickenbach --- Withhold					

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	2	Approve Omnibus Stock Plan	Against		Mgmt	
	3	Ratify Auditors	For		Mgmt	
10/24/07 - A	Parker-Hannifin Corp. *PH*			08/31/07		100
	1	Elect Directors	Withhold		Mgmt	
	1.1	Elect Director Linda S. Harty --- Withhold				
	1.2	Elect Director Candy M. Obourn --- Withhold				
	1.3	Elect Director Donald E. Washkewicz -- - Withhold				
	2	Declassify the Board of Directors	For		Mgmt	
	3	Ratify Auditors	Against		Mgmt	
10/25/07 - A	Parkvale Financial Corp. *PVSA*			08/27/07		9,036
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Robert J. McCarthy, Jr. -- - Withhold				
	1.2	Elect Director Patrick J. Minnock --- For				
	2	Ratify Auditors	For		Mgmt	
	3	Amend Certificate of Incorporation to Permit Issuances of Shares in Book Entry Form	For		Mgmt	
10/11/07 - A	Parlux Fragrances, Inc. *PARL*			08/24/07		11,612
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Neil J. Katz --- Withhold				

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpntent	Shares Voted
	1.2 Elect Director Anthony D'Agostino --- Withhold					
	1.3 Elect Director Esther Egozi Choukroun - -- Withhold					
	1.4 Elect Director Glenn H. Gopman --- Withhold					
	1.5 Elect Director Robert Mitzman --- Withhold					
	1.6 Elect Director David Stone --- For					
	2 Approve Omnibus Stock Plan		Against		Mgmt	
11/21/07 - S	Partners Trust Financial Group, Inc.			09/24/07		352,968
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
11/29/07 - S	Patrick Industries, Inc. *PATK*			10/02/07		2,349
	1 Approve Rights Offering		For		Mgmt	
	2 Approve Standby Purchase Agreement		For		Mgmt	
	3 Approve Sale of Stock to Certain Executives		For		Mgmt	
	4 Increase Authorized Common Stock		Against		Mgmt	
10/03/07 - A	Paychex, Inc. *PAYX*			08/06/07		85,050
	1 Elect Director B. Thomas Golisano		For		Mgmt	
	2 Elect Director David J. S. Flaschen		For		Mgmt	
	3 Elect Director Phillip Horsley		For		Mgmt	
	4 Elect Director Grant M. Inman		For		Mgmt	
	5 Elect Director Pamela A. Joseph		For		Mgmt	
	6 Elect Director Jonathan J. Judge		For		Mgmt	
	7 Elect Director Joseph M. Tucci		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt Mgmt	Shares Voted
	8 Elect Director Joseph M. Velli		For		Mgmt	
	9 Ratify Auditors		For		Mgmt	
11/01/07 - A	Pediatric Medical Group, Inc. *PDX*			09/12/07		150
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Cesar L. Alvarez --- Withhold					
	1.2 Elect Director Waldemar A. Carlo, M.D. --- Withhold					
	1.3 Elect Director Michael B. Fernandez --- Withhold					
	1.4 Elect Director Roger K. Freeman, M.D. --- Withhold					
	1.5 Elect Director Paul G. Gabos --- Withhold					
	1.6 Elect Director P.J. Goldschmidt, M.D. -- - Withhold					
	1.7 Elect Director Roger J. Medel, M.D. --- Withhold					
	1.8 Elect Director Manuel Kadre --- For					
	1.9 Elect Director Enrique J. Sosa, Ph.D. --- Withhold					
12/12/07 - S	Penn National Gaming, Inc. *PENN*			11/07/07		50
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
11/12/07 - A	Perceptron, Inc. *PRCP*			09/21/07		74,365
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director David J. Beattie --- For					
	1.2 Elect Director Kenneth R. Dabrowski --- For					
	1.3 Elect Director Philip J. DeCocco --- For					
	1.4 Elect Director W. Richard Marz --- For					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	1.5 Elect Director Robert S. Oswald --- Withhold					
	1.6 Elect Director Alfred A. Pease --- Withhold					
	1.7 Elect Director James A. Ratigan --- Withhold					
	1.8 Elect Director Terryll R. Smith --- Withhold					
12/12/07 - A	Pericom Semiconductor Corp. *PSEM*			10/19/07		71,527
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Alex Chiming Hui --- Withhold					
	1.2 Elect Director Chi-Hung (john) Hui Phd --- For					
	1.3 Elect Director Hau L. Lee, Ph.D. --- For					
	1.4 Elect Director Millard (mel) Phelps --- For					
	1.5 Elect Director Siu-Wong Simon, Ph.D. - -- For					
	2 Ratify Auditors		For		Mgmt	
11/27/07 - A	Provident Financial Holdings, Inc. *PROV*			10/12/07		20,610
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
11/08/07 - A	R. G. Barry Corp. *DFZ*			09/10/07		8,290
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Nicholas P. Dipaolo --- Withhold					
	1.2 Elect Director David L. Nichols --- Withhold					
	1.3 Elect Director Edward M. Stan --- Withhold					

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12/19/07 - A	Rambus Inc. *RMBS*			11/21/07		50
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director J. Thomas Bentley --- For					
	1.2 Elect Director Michael Farmwald --- Withhold					
	1.3 Elect Director Penelope A. Herscher --- Withhold					
	1.4 Elect Director Kevin Kennedy --- Withhold					
	1.5 Elect Director David Shrigley --- Withhold					
	2 Ratify Auditors		For		Mgmt	
10/23/07 - A	Regis Corp. *RGS*			09/18/07		10,100
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Rolf F. Bjelland --- For					
	1.2 Elect Director Paul D. Finkelstein --- Withhold					
	1.3 Elect Director Thomas L. Gregory --- For					
	1.4 Elect Director Van Zandt Hawn --- For					
	1.5 Elect Director Susan S. Hoyt --- For					
	1.6 Elect Director David B. Kunin --- For					
	1.7 Elect Director Myron Kunin --- For					
	2 Ratify Auditors		For		Mgmt	
11/13/07 - A	Respironics, Inc. *RESP*			09/28/07		4,488
	1 Elect Directors		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
	2	Ratify Auditors	For		Mgmt	
10/09/07 - A	Richardson Electronics, Ltd. *RELL*			08/14/07		53,200
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Edward J. Richardson --- Withhold				
	1.2	Elect Director Arnold R. Allen --- Withhold				
	1.3	Elect Director Jacques Bouyer --- For				
	1.4	Elect Director Scott Hodes --- Withhold				
	1.5	Elect Director Ad Ketelaars --- For				
	1.6	Elect Director John R. Peterson --- Withhold				
	1.7	Elect Director Harold L. Purkey --- Withhold				
	1.8	Elect Director Samuel Rubinovitz --- Withhold				
	2	Amend Omnibus Stock Plan	For		Mgmt	
	3	Amend Qualified Employee Stock Purchase Plan	For		Mgmt	
	4	Amend Qualified Employee Stock Purchase Plan	For		Mgmt	
	5	Approve Executive Incentive Bonus Plan	For		Mgmt	
	6	Ratify Auditors	Against		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
10/17/07 - S	Ryerson Inc.			09/21/07		5,600
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
10/25/07 - A	Sara Lee Corp. *SLE*			09/04/07		185,630
	1 Elect Director Brenda C. Barnes		Against		Mgmt	
	2 Elect Director Christopher B. Begley		For		Mgmt	
	3 Elect Director Virgis W. Colbert		For		Mgmt	
	4 Elect Director James S. Crown		For		Mgmt	
	5 Elect Director Laurette T. Koellner		Against		Mgmt	
	6 Elect Director Cornelis J.A. Van Lede		Against		Mgmt	
	7 Elect Director Sir Ian Prosser		Against		Mgmt	
	8 Elect Director Rozanne L. Ridgway		For		Mgmt	
	9 Elect Director Norman R. Sorensen		For		Mgmt	
	10 Elect Director Jonathan P. Ward		For		Mgmt	
	11 Ratify Auditors		Against		Mgmt	
	12 Approve Executive Incentive Bonus Plan		For		Mgmt	
	13 Report on Shareholder Proposal Process		Against		ShrHoldr	
	14 Amend Vote Requirements to Amend Articles/Bylaws/Charter		For		ShrHoldr	
	15 Advisory Vote to Ratify Named Executive Officers' Compensation		For		ShrHoldr	
10/25/07 - A	Schiff Nutrition International Inc. *WNI*			09/14/07		37,480
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Eric Weider --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	1.2 Elect Director George F. Lengvari --- Withhold					
	1.3 Elect Director Bruce J. Wood --- Withhold					
	1.4 Elect Director Ronald L. Corey --- Withhold					
	1.5 Elect Director Roger H. Kimmel --- Withhold					
	1.6 Elect Director Brian P. McDermott --- Withhold					
	1.7 Elect Director H.F. Powell --- Withhold					
	2 Amend Omnibus Stock Plan		Against		Mgmt	
10/05/07 - A	Schmitt Industries, Inc. *SMIT*			08/22/07		8,000
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director David M. Hudson --- Withhold					
11/16/07 - A	Shoretel Inc. *SHOR*			10/12/07		6,375
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Mark F. Bregman --- For					
	1.2 Elect Director John W. Combs --- Withhold					
	1.3 Elect Director Edward F. Thompson --- For					
	2 Ratify Auditors		For		Mgmt	
10/11/07 - S	Smith Micro Software, Inc. *SMSI*			08/03/07		1,400
	1 Amend Stock Option Plan		Against		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	2	Other Business	Against		Mgmt	
10/15/07 - A	Southern Missouri Bancorp, Inc. *SMBC*			09/13/07		7,640
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Sammy A. Schalk --- Withhold					
	1.2 Elect Director Charles R. Love --- Withhold					
	1.3 Elect Director Charles r. Moffitt --- Withhold					
	2 Ratify Auditors		Against		Mgmt	
10/31/07 - A	Spectra Energy Corp. *SE*			09/14/07		157,566
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
10/30/07 - A	Standex International Corp. *SXI*			09/10/07		45,360
	1 Elect Directors		For		Mgmt	
	2 Amend Qualified Employee Stock Purchase Plan		For		Mgmt	
	3 Ratify Auditors		For		Mgmt	
10/09/07 - A	Strattec Security Corp. *STRT*			08/21/07		9,486
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Frank J. Krejci --- Withhold					

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
11/08/07 - A	Sun Microsystems, Inc. *JAVA*			09/10/07		905,600
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
	3 Approve Omnibus Stock Plan		Against		Mgmt	
	4 Approve Reverse Stock Split		For		Mgmt	
	5 Advisory Vote to Ratify Named Executive Officers' Compensation		For		ShrHoldr	
	6 Adopt Simple Majority Vote		For		ShrHoldr	
12/10/07 - S	Suncom Wireless Holdings Inc			11/01/07		19,311
	1 Approve Merger Agreement		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
11/29/07 - A	SWS Group, Inc. *SWS*			09/28/07		11,825
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Don A. Buchholz --- For					
	1.2 Elect Director Donald W. Hultgren --- For					
	1.3 Elect Director Brodie L. Cobb --- For					
	1.4 Elect Director I.D. Flores III --- For					
	1.5 Elect Director Larry A. Jobe --- For					
	1.6 Elect Director Dr. R. Jan LeCroy --- Withhold					
	1.7 Elect Director Frederick R. Meyer --- Withhold					
	1.8 Elect Director Mike Moses --- For					
	1.9 Elect Director Jon L. Mosle, Jr. --- Withhold					
	2 Amend Restricted Stock Plan		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpntent	Shares Voted
11/16/07 - A	Symmetricon, Inc. *SYMM*			10/15/07		23,376
	1 Elect Directors		For		Mgmt	
	2 Ratify Auditors		For		Mgmt	
	3 Other Business		Against		Mgmt	
11/07/07 - A	SYNERON MEDICAL LTD *ELOS*			09/28/07		726
	Meeting for ADR Holders					
	1 Ratify Auditors		For		Mgmt	
	2 RE-ELECTION OF DR. SHIMON ECKHOUSE, AS A CLASS III DIRECTOR WHOSE CURRENT TERM EXPIRES AT THE MEETING.		For		Mgmt	
	3 RE-ELECTION OF DR. MICHAEL ANGHEL AND MR. DAN SUESSKIND AS EXTERNAL DIRECTORS OF THE COMPANY WHOSE CURRENT TERM EXPIRES IN NOVEMBER 2007.		For		Mgmt	
	4 APPROVAL OF NON-EXECUTIVE AND EXTERNAL DIRECTOR COMPENSATION AND OPTION GRANTS.		Against		Mgmt	
	5 APPROVAL AND RATIFICATION OF THE TERMS OF THE AMENDED EMPLOYMENT AGREEMENT WITH MR. DAVID SCHLACHET, A DIRECTOR OF THE COMPANY.		Against		Mgmt	
	6 APPROVAL AND RATIFICATION OF THE PURCHASE OF D&O INSURANCE COVERAGE.		For		Mgmt	
	7 AMENDMENT OF THE COMPANY S ARTICLES OF ASSOCIATION TO ALLOW INDEMNIFICATION TO THE FULLEST EXTENT ALLOWED BY THE THIRD AMENDMENT TO THE COMPANIES LAW AND TO AUTHORIZE THE COMPANY TO ENTER INTO AMENDED AND RESTATED UNDERTAKINGS WITH THE COMPANY S OFFICE H		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
11/09/07 - A	SYSCO Corporation *SYY*			09/11/07		304,119
	1 Elect Director John M. Cassaday		For		Mgmt	
	2 Elect Director Manuel A. Fernandez		For		Mgmt	
	3 Elect Director Jackie M. Ward		For		Mgmt	
	4 Approve Omnibus Stock Plan		For		Mgmt	
	5 Amend Qualified Employee Stock Purchase Plan		For		Mgmt	
	6 Ratify Auditors		For		Mgmt	
11/08/07 - S	Team Financial, Inc. *TFIN*			10/01/07		2,130
	1 Eliminate Cumulative Voting		Against		Mgmt	
	2 Other Business		Against		Mgmt	
10/25/07 - A	Techne Corp. *TECH*			09/14/07		100
	1 Fix Number of Directors		For		Mgmt	
	2 Elect Directors		Split		Mgmt	
	2.1 Elect Director Thomas E. Oland --- Withhold					
	2.2 Elect Director Roger C. Lucas, Ph.D. --- For					
	2.3 Elect Director Howard V. O'Connell --- For					
	2.4 Elect Director G. Arthur Herbert --- For					
	2.5 Elect Director R.C. Steer, M.D., Ph.D. -- - For					
	2.6 Elect Director Robert V. Baumgartner -- - For					
	2.7 Elect Director C.A. Dinarello, M.D. --- For					
	2.8 Elect Director K.A. Holbrook, Ph.D. --- For					
11/14/07 - A	The Clorox Company *CLX*			09/19/07		37,900
	1 Elect Director Daniel Boggan, Jr.		For		Mgmt	
	2 Elect Director Richard H. Carmona		For		Mgmt	
	3 Elect Director Tully M. Friedman		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt Mgmt	Shares Voted
	4	Elect Director George J. Harad	For		Mgmt	
	5	Elect Director Donald R. Knauss	Against		Mgmt	
	6	Elect Director Robert W. Matschullat	For		Mgmt	
	7	Elect Director Gary G. Michael	For		Mgmt	
	8	Elect Director Edward A. Mueller	For		Mgmt	
	9	Elect Director Jan L. Murley	For		Mgmt	
	10	Elect Director Pamela Thomas-Graham	For		Mgmt	
	11	Elect Director Carolyn M. Ticknor	For		Mgmt	
	12	Ratify Auditors	For		Mgmt	
10/30/07 - S	The Elmira Savings Bank, FSB *ESBK*			10/01/07		836
	1	Approve Issuance of Shares for a Private Placement	For		Mgmt	
11/09/07 - A	The Estee Lauder Companies Inc. *EL*			09/14/07		29,200
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Aerin Lauder --- For				
	1.2	Elect Director William P. Lauder --- For				
	1.3	Elect Director Lynn Forester de Rothschild --- For				
	1.4	Elect Director Richard D. Parsons --- Withhold				
	2	Amend Non-Employee Director Omnibus Stock Plan	Against		Mgmt	
	3	Ratify Auditors	For		Mgmt	
10/09/07 - A	The Procter & Gamble Company *PG*			08/10/07		1,228,245
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Rajat K. Gupta --- For				
	1.2	Elect Director A. G. Lafley --- Withhold				

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
	1.3	Elect Director Lynn M. Martin --- For				
	1.4	Elect Director Johnathan A. Rodgers --- For				
	1.5	Elect Director John F. Smith, Jr. --- For				
	1.6	Elect Director Ralph Snyderman, M.D. - -- For				
	1.7	Elect Director Margaret C. Whitman --- Withhold				
	2	Ratify Auditor	For		Mgmt	
	3	Prohibit Executive Stock-Based Awards	Against		ShrHoldr	
	4	Report on Free Enterprise Initiatives	For		ShrHoldr	
	5	Report on Animal Welfare	Against		ShrHoldr	
11/09/07 - C	Transocean Inc. *RIG*			10/01/07		73,463
	Meeting for ADR Holders					
	1	APPROVAL OF THE SCHEME OF ARRANGEMENT, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX G, WHICH PROVIDES FOR THE RECLASSIFICATION OF OUR ORDINARY SHARES.	For		Mgmt	
	2	APPROVAL OF THE ISSUANCE OF OUR ORDINARY SHARES TO SHAREHOLDERS OF GLOBALSANTAFE CORPORATION IN THE MERGER UNDER THE TERMS OF THE AGREEMENT AND PLAN OF MERGER, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX A.	For		Mgmt	
	3	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF OUR MEMORANDUM AND ARTICLES OF ASSOCIATION TO, AMONG OTHER THINGS, INCREASE THE MAXIMUM NUMBER OF DIRECTORS CONSTITUTING THE BOARD OF DIRECTORS OF TRANSOCEAN INC. FROM 13 TO 14.	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
11/28/07 - A	Triple Crown Media, Inc. *TCMI*			10/15/07		7,048
	1 Elect Directors		Split		Mgmt	
	1.1 Elect Director Robert S. Prather, Jr. --- For					
	1.2 Elect Director Gerald N. Agranoff --- Withhold					
	1.3 Elect Director James W. Busby --- Withhold					
	1.4 Elect Director Hilton H. Howell, Jr. --- For					
	1.5 Elect Director Monte C. Johnson --- Withhold					
	1.6 Elect Director G.E. "Nick" Nicholson --- For					
	1.7 Elect Director Thomas J. Stultz --- For					
	2 Ratify Auditors		For		Mgmt	
12/05/07 - A	TSR, Inc. *TSRI*			10/31/07		11,100
	1 Elect Directors		Withhold		Mgmt	
	1.1 Elect Director Robert A. Esernio --- Withhold					
	1.2 Elect Director John H. Hochuli, Jr. --- Withhold					
	2 Ratify Auditors		For		Mgmt	
11/15/07 - S	URS Corp. *URS*			09/21/07		101,018
	1 Issue Shares in Connection with an Acquisition		For		Mgmt	
	2 Adjourn Meeting		For		Mgmt	
10/03/07 - A	ViaSat, Inc. *VSAT*			08/13/07		8,244
	1 Elect Directors		For		Mgmt	
11/06/07 - A	Western Digital Corp. *WDC*			09/21/07		438,805
	1 Elect Director Peter D. Behrendt		For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnent	Shares Voted
	2	Elect Director Kathleen A. Cote	Against		Mgmt	
	3	Elect Director John F. Coyne	For		Mgmt	
	4	Elect Director Henry T. DeNero	Against		Mgmt	
	5	Elect Director William L. Kimsey	Against		Mgmt	
	6	Elect Director Michael D. Lambert	For		Mgmt	
	7	Elect Director Mathew E. Massengill	For		Mgmt	
	8	Elect Director Roger H. Moore	For		Mgmt	
	9	Elect Director Thomas E. Pardun	For		Mgmt	
	10	Elect Director Arif Shakeel	For		Mgmt	
	11	Ratify Auditors	Against		Mgmt	
12/18/07 - A	Winnebago Industries, Inc.			10/09/07		64
	WGO					
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Jerry N. Currie --- Withhold				
	1.2	Elect Director Lawrence A. Erickson --- For				
	1.3	Elect Director John E. Herlitz --- Withhold				
	2	Ratify Auditors	Against		Mgmt	
12/13/07 - A	WMS Industries Inc. *WMS*			10/18/07		600
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Louis J. Nicastro --- For				
	1.2	Elect Director Brian R. Gamache --- For				
	1.3	Elect Director Harold H. Bach, Jr. --- Withhold				

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Mtg Date/Type	Company/ Ballot Issues	Security	Vote Cast	Record Date	Prpnt	Shares Voted
	1.4	Elect Director Robert J. Bahash --- Withhold				
	1.5	Elect Director Patricia M. Nazemetz --- For				
	1.6	Elect Director Neil D. Nicastrro --- For				
	1.7	Elect Director Edward W. Rabin, Jr. --- Withhold				
	1.8	Elect Director Ira S. Sheinfeld --- For				
	1.9	Elect Director W.J. Vareschi, Jr. --- Withhold				
	2	Ratify Auditors	Against		Mgmt	
12/19/07 - A	WSB Holdings Inc. *WSB*			10/22/07		205
	1	Elect Directors	Withhold		Mgmt	
	2	Approve Formation of Holding Company	For		Mgmt	
	3	Adjourn Meeting	For		Mgmt	
11/14/07 - A	Zygo Corp. *ZIGO*			09/21/07		58,295
	1	Elect Directors	Split		Mgmt	
	1.1	Elect Director Eugene G. Banucci --- For				
	1.2	Elect Director Youssef A. El-Mansy --- For				
	1.3	Elect Director Samuel H. Fuller --- For				
	1.4	Elect Director Seymour E. Liebman --- For				
	1.5	Elect Director Robert G. Mckelvey --- For				
	1.6	Elect Director J. Bruce Robinson --- Withhold				
	1.7	Elect Director Robert B. Taylor --- For				
	1.8	Elect Director Carol P. Wallace --- For				
	1.9	Elect Director Bruce W. Worster --- For				
	1.10	Elect Director Carl A. Zaroni --- For				
	2	Ratify Auditors	For		Mgmt	